



Air Force Breakout Group Proposed Design Modifications

AcqDemo 2.0 Conference

April 19, 2012

DoD

**Civilian Acquisition Workforce Personnel
Demonstration Project (AcqDemo)**

- One Assessment Narrative or Six
Recommendation: Continue six assessment areas
- Retained Pay Issues – Management/Spreadsheet
Recommendation: Address through communication; no change to spreadsheet
- Very High (VH) Rating Range of 101-115
Recommendation: No change
- Payout Flexibilities
Recommendation: Address through communication; no change to spreadsheet

- **Close Out Requirement**
Recommendation: Require mid-term review for eligible employees prior to supervisor departure; early annual after 3 Jul with pay out by gaining pay pool
- **Retention Service Credit/Summary Level Designators**
Recommendation: Pursue Federal Register amendment
 - Fully Successful: 20 years
 - Not Successful: 0 years
- **Pay Setting Update – Internal Hires within Broadbands**
Recommendation – Pursue competitive promotion option; coordinate with DCPAS and OPM
- **Using Sabbaticals for Training with Industry Opportunities**
Recommendation: No issues within the Air Force