



Data Maintenance Advisory

2011- 10

Issue Date: December 2011

Topic: CCAS Spreadsheet 2011 v1.4 Posted in Pay Pool Notices

Discussion: Column DE identifies employees whose OCS would trigger an unsatisfactory adjective rating. In v1.3, the code in this column incorrectly triggers unsatisfactory adjective ratings for some employees by applying the previous Federal Register criteria which assigns unsatisfactory adjective ratings in a different manner than prescribed in the October 2002 amendment. The new spreadsheet fixes this problem by complying with the current amendment instructions for determining and translating retention service credit.

Action: Use the updated CCAS Spreadsheet v1.4 found in Pay Pool Notices to facilitate pay pool deliberations or do a round-trip into the new version if your pay pool is finished. You will want to check Column DE to confirm any unsatisfactory ratings in your pool.

Note: Employees in the A zone (above the upper rail), that are not on retained pay will trigger an unsatisfactory adjective rating.